

Townsville Marksmen Rifle Club Inc.

CODE OF BEHAVIOUR

Safety and Health of Participants

- Place the safety, health and welfare of the participants above all else.
- Be aware of and support the sport's injury management plans and return to play guidelines.

Membership excellence

- Help each person (shooter, official, etc) to reach their potential. Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.
- Encourage and support opportunities for people to learn appropriate behaviours and skills.
- Support opportunities for participation in all aspects of the sport.
- Treat each participant as an individual.
- Obtain appropriate qualifications and keep up-to-date with the latest shooting safety and compliance practices and the principles of growth and development of participants.

Honour the sport

- Act within the rules and spirit of your sport.
- Promote fair play over winning at any cost.
- Respect the decisions of officials, coaches and administrators.
- Show respect and courtesy to all involved with the sport.
- Display responsible behaviour in relation to alcohol and other drugs.

Integrity

- Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a harassment-free environment.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.
- Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.
- Be honest and do not allow your qualifications or coaching experience to be misrepresented.
- Never advocate or condone the use of illicit drugs, alcohol or other banned performance enhancing substances or methods.
- Never participate in or advocate practices that involve match fixing or cheating.



Respect

- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- Do not tolerate abusive, bullying or threatening behaviour.
- Do not use inappropriate language or swearing while attending any sporting event.
- Do not touch members inappropriately or make them feel uncomfortable while participating in events.
- Respect equipment, property of both the organisation and that of members.

• Act in a transparent manner that fosters honesty, openness, good relations and

Transparency

| sportsmanship. |
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| I, <i>MEMBER'S NAME</i> have read and understood the policy and will abide by it as a member of the Townsville Marksmen Rifle Club Inc. |
| Signature: |
| Date: |
| If under 18 years of age, parent/guardian: |
| Signature: |
| Date: |

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